



## Health and Safety Policy

CQG Consulting<sup>1</sup> is a regionally based professional consulting firm delivering environmental, engineering and town planning services to local, national and international clients. We acknowledge the traditional custodians of the lands and waters where we work and live and pay our respects to their Elders past, present and emerging.

This Health and Safety Policy is a statement of ongoing commitment by CQG Consulting in promoting a healthy body, healthy mind lifestyle and minimising workplace accidents and injuries.

CQG Consulting aims to:

- Maintain a safe working environment for all employees, sub-consultants, clients and visitors to our workplaces; and
- Ensure maintenance of our health and safety management practices that have been certified against the ISO 45001 Standard for occupational health and safety systems.

CQG Consulting is committed to:

- Promoting a “think before you act” culture and supporting people’s wishes to remove themselves from harm without fear or recrimination;
- Pro-actively maintaining our goal of zero workplace injuries;
- Promoting safe work practices through open communication of our mental health and wellbeing, physical health and safety values;
- Regular communication and consultation with our employees and providing opportunities to contribute to decision-making;
- Maintaining currency and compliance with all relevant workplace health and safety laws, regulations, and statutory obligations;
- Allocating appropriate resources to implement our health and safety system; and
- Monitoring our performance and implementing continuous improvement strategies to ensure that health and safety objectives and targets are achieved.

The active and effective involvement of our management, staff, sub-consultants and suppliers in achieving our health and safety objectives is sought and encouraged.

**Patrice Brown**  
Company Director, CQG Consulting



<sup>1</sup> CQ Environmental Pty Ltd (ABN 61 107 574 514) trading as CQG Consulting  
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